

## **Workshop: How Diversity is The Unspoken Key to Innovation**

Using the framework of the hit YouTube Series "Middle Ground", Imari Tuakli, its original creator, shows participants how to reimagine diversity - not as an opportunity for virtue signalling, but as a tool for innovation. In a world of political correctness and "cancel culture", what does actual Diversity mean? Is it meeting racial or gender quotas or is it truly understanding the things that make us unique and how celebrating those differences helps us all to thrive? This session is an interactive and eye-opening experiment in redefining what it means to be diverse. (For a look at Middle Ground and the impact it's made around the world, check out this link:

<https://www.youtube.com/watch?v=f04LwIshHM&list=PLBVNJo7nhINSjBZdNezW15PzOTCc-10m9>). The Middle Ground portion of the workshop is an on-your-feet interactive exercise. The room is physically divided by belief systems and then brought together as participants see the prompts that spark coherence across either side of the dividing aisle.

The workshop creates honest professional relationships, safer environments for employees to express themselves, and an increase in awareness and compassion towards each other. All of this results in stronger teams, better creativity, and more efficient innovation.

1. Participants will learn how to optimize their teams around each individual's talents and experiences.
2. Participants will learn a framework for creating deep empathy and understanding with those they don't identify with.
3. Participants will create an understanding of diversity that leaves them and those around them feeling more empowered.

### **Videos of me speaking:**

- <https://www.youtube.com/watch?v=DIY76JRT7tw>
- <https://www.youtube.com/watch?v=eV7ycRvFzJE>